

Social

Relationship with Local Communities

Strategy SK networks carries out a variety of social contribution activities based on the three principles of ‘Happy participation, Happy coexistence, and Happy changes.’ Along with organizational activities that are specialized for each business, we ensure each employee has social contribution activities freely. Going forward, we will broaden our partnerships with various stakeholders, such as local communities, NGOs, and the government.

Goal SK networks aims to build a system to promote social contribution and put into action activities, thereby contributing to sustainable growth and transformation, and disseminating our good impact. To this end, we encourage our employees to voluntarily spend 20 hours on volunteer work while designing diverse local community support programs in association with our business models and expanding the scope of our professional volunteer work by 2025. In addition, we will refine our social contribution activities to reflect our employees’ thoughts and feedback through regular survey.

Next Plans With the objective of maximizing the happiness of the entire society, we will work together to grow the local community. We will continue to implement activities related to our social responsibility and business identity. For instance, we will support free car inspection to the disabled with SpeedMate and donate Walkerhill’s meal kits and kimchi. In addition, we will keep supporting ICT Dream Support projects and SE ecosystem, and delivering regular blood donation, thereby carrying out activities suitable for our business nature as well as fulfilling our social responsibility.

Investment

Category	Unit	2019			2020				2021			
		SK networks	SK magic	Total	SK networks	SK magic	SK rent-a-car	Total	SK networks	SK magic	SK rent-a-car	Total
Social investments	KRW 100 million	22.0	0	22.0	13.5	0	0	13.5	14.2	0.1	0	14.2
Policy donations	KRW 100 million	0	0	0	0	0	0	0	0	0	0	0
Social value creation of products/services	KRW million	2,810	N/A	2,810	10,537	N/A	N/A	10,537	25,400	N/A	N/A	25,400

Volunteer Activities*

Category	Unit	2019			2020				2021			
		SK networks	SK magic	Total	SK networks	SK magic	SK rent-a-car	Total	SK networks	SK magic	SK rent-a-car	Total
Volunteer hours per employee**	Hours	4.6	0.3	2.1	0.6	0.1	0.1	0.2	13.6	0	5.2	4.3
Participating employees	Persons	663	64	727	67	35	20	122	445	0	183	628
Ratio of participating employees	%	85.9	5.9	39.0	11.2	2.9	3.3	5.1	82.7	0	28.3	25.3

* SK networks (Excluding Walkerhill)

** Volunteer hours of moved/left employees excluded"